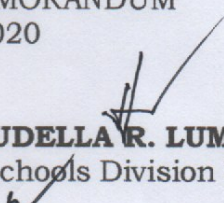




Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF BILIRAN

DIVISION MEMORANDUM

No. 295 s. 2020

FROM: **JUDELLA R. LUMPAS, EdD, CESO VI**
Schools Division Superintendent 

TO: Assistant School Division Superintendent
Functional Division Chiefs
OSDS Section Heads
SPEAR Committee Officers and Members
All others concerned
This Division

SUBJECT: Special session of SPEAR for HR process presentation

DATE: October 20, 2020

To catch up with the (SPEAR) Strategic Process Evaluation and Activity Review, the Administrative Office is required to present their flowcharts, narrative and manuals that comprise their existing processes on October 23, 2020, 8 am at the Conference Hall.

The purpose of this activity is to align the existing with the standard processes through presentation, appreciation and critiquing of the committee.

Immediate dissemination is highly desired.

Thank you.



Larrazabal, Naval, Biliran
053-500-4054/4060



KASIKAS
Kaalam Alang Sa Igsoong Biliranon Kaabag Ang Sociedad
More. Be Counted. Achieve!

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