

Republic of the Philippines  
Department of Education  
REGION VIII  
SCHOOLS DIVISION OF BILIRAN

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**DIVISION ANNOUNCEMENT**

No. 001 S. 2020

DATE: June 22, 2020

TO: ALL TEACHER APPLICANTS  
This Division

SUBJECT: **INSTRUCTIONS AND MECHANICS ON PREPARATION OF CANNED DEMONSTRATION TEACHING AND INTERVIEW.**

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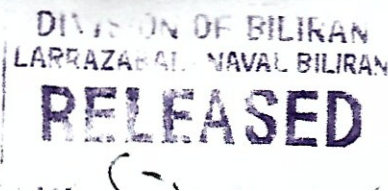
To ensure compliance with the Department Orders No 7 s 2015 and No 3 s 2016 "Guidelines on Screening and Selection of Teacher I Applicants for Kindergarten, Elementary, Junior High School and Senior High School" at the same time observing hiring process compliance to the New Normal brought about by Covid'19 all applicants are advised to prepare a canned presentation of the demonstration teaching following instructions below:

**Demonstration Teaching**

- ✓ All applicants must prepare Detailed Lesson Plan for each grade level applied for, aligned with his/her major subject specialization for secondary level and senior high school level same with Kindergarten and Elementary Level.
- ✓ All applicants are to record a 15 to 20-minute video of demonstration teaching with the following parts. Introduction of applicant stating the name and major subject, subject group or level applied. After introduction the applicant shall start filming the Demonstration Teaching.
- ✓ Subcommittees evaluation of the demonstration teaching will be based on the criterion stated under DepEd Orders 7 s.2015 for K to 10 applicants and DepEd Order No 3 s.2016 for Senior High School applicants.
- ✓ It is important that the filmed demo teaching has clear audio, the teacher demonstrator be able to show factual and procedural accuracy, engaging learners from the motivation, lesson proper to assessment and reinforcement of lesson up to the reflection to end the presentation.
- ✓ The canned demo teaching video shall be saved with the following **filename, full surname, first Letter of the given name and middle initial underscore major or subject group/level** (elementary or kindergarten) e.g. ***napoleslg\_socialscience; napoleslg\_shsgroupIIIA; napoleslg\_elementary; napoleslg\_kindergarten.***
- ✓ Video shall be sent to [hrmpsb\\_depedbilirandivision@gmail.com](mailto:hrmpsb_depedbilirandivision@gmail.com) deadline for submission will be until June 29,2020.

**Interview**

- ✓ Interview questions will be through Behavioral Events Interview applicants will be scheduled for simultaneous online interview. The Division Selection Subcommittees shall conduct BEI.
- ✓ A bulletin will be released bearing the names of all applicants for interview with respective schedules and instructions when to be online for the interview. It is important that all New Teacher Applicants be ready with google meet application on their mobile phones if he or she will be using a mobile phone.
- ✓ After the interview generated results will automatically be sent to the email address of the applicant for each to confirm by affixing electronic signature in the received document and resending it to the [hrmpsb.depedbilirandivision@gmail.com](mailto:hrmpsb.depedbilirandivision@gmail.com).
- ✓ HRMPSB secretariat shall collect and consolidate with the data gathered from the electronic application form.



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OIC-Schools Division Superintendent