



Republic of the Philippines  
**Department of Education**  
REGION VIII  
SCHOOLS DIVISION OF BILIRAN

June 30, 2021

DIVISION MEMORANDUM  
No. 207, s. 2021

**SDO-BILIRAN LOCALIZED INTERVENTIONS AND POLICY  
ON LEARNING AND DEVELOPMENT**

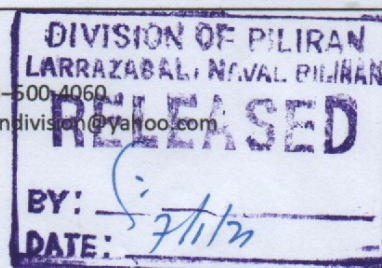
To: Division Chiefs  
Education Program Supervisors  
Division Section / Unit Heads  
Public Schools District Supervisors  
All Others Concerned

1. This is in reference the Second Quarter HRD Findings / Issues / Concerns submitted to the office as mentioned below.
  - a) formal Face-to-Face Learning and Development (L&D) Interventions planned are restricted by IATF protocols,
  - b) eProfiling of Human Resource Development data upgrading and updating not regularly conducted, and
  - c) submitted L&D proposals and Activity Completion Reports (ACR) are not reflecting gender disaggregated data.
  
2. Due to the above mentioned findings, this office hereby informs the field that:
  - a) all formal Face-to-Face L&D programs/interventions must follow the IATF protocols,
  - b) HRD, SGOD must do the regular updating and upgrading of the ePHRD database or the contextualized Learning and Development Information System (LDIS), and
  - c) all the submitted L&D proposals and ACRs must reflect gender disaggregated data.
  
- d) Immediate dissemination of and compliance with this memorandum are desired.

  
**JUDELLA R. LUMPAS EdD, CESO V**  
Schools Division Superintendent



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